

Hidden Agenda – Rules of the game in academia

A Workshop for researchers at the beginning of their academic career

19.01.2023

Do you feel sometimes you just don't understand what is going on when decisions are taken in a meeting? In a changeable organizational environment with often diffuse or contradictory requirements, 'hidden agendas' and a micropolitical 'culture of negotiation' thrive. Here implicit values and norms are conveyed - often unconsciously – and reflected in power relations, in strategic actions and thus also in selection processes.

On the path to a scientific career, knowledge must be acquired that is not explicitly communicated anywhere and for which there are no sources to be looked up. Exclusion mechanisms are often subliminal. Understanding decision making in the systemic and organizational context and the unwritten rules of micropolitical action can promote one's own strategic competence – also under the aspect of diversity.

Veranstalterin: Stabsstelle Gleichstellung und Diversität

Wann: Donnerstag, 19. Januar 2023, 10:00-14:00 Uhr

Format: digital

Referentin: Dr. Veronika Fuest

Anmeldung: [digitaler Workshop am 19.01.2023: Rules in the game of academia | Stabsstelle Gleichstellung und Diversität \(uni-mainz.de\)](#)

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